



Fort Nelson First Nation

Strong. Healthy. Proud. Self-reliant.

INTERNAL-EXTERNAL POSTING

Job Title:	Youth Outreach Worker	Posting #:	15-2022
Department:	Health	Level:	G3-L2-C3
Location:	5001 Dene Etene Road; multiple sites served	FTE:	1.0
Supervisor:	Director	Hourly Rate:	\$24.68 /hr.
Key Areas:	Outreach, Support, Programs, Services	First Posted:	2022-03-30
Effective Date:	April 01, 2022	Closes:	When Filled

SUMMARY / SCOPE

This work is 75% community based outreach and 25% office based work. While the work mainly takes place during regular office hours Monday to Friday 8:30 a.m. – 4:30 p.m. there is requirement to be able to work an occasional flexible schedule to accommodate some evening and weekend support programs.

The Youth Outreach Worker is responsible for providing individual supports and group programs and services with an aim to increase family development, preservation, and reunification. The well-being of families will be supported through ongoing culturally relevant services for children, youth, and families, with a primary focus on the safety and well-being of children and youth. Support services will aim to improve and expedite case planning and help mitigate risk through effective decision-making. The service is also focused on improving outcomes for children in care by providing services and supports to safely return them to the care of their parents, or where that is not possible, to find temporary or permanent placements for them with relatives and/or community members that will be in their best interests. The Youth Outreach Worker will:

- Promote families' use of their own family support circles
- Provide supports to families going through MCFD court process
- Aim to increase foster care homes in the community
- Aim to increase community supports for youth

This employee will plan, develop and implement support services, and will also link program outcomes to other services and family support staff within the department, working collaboratively to support enriched life skills and personal well-being for children, youth, and families. The employee will facilitate access to specialized home and community based supports and prevention services, and will develop programs that promote healthy lifestyles and relationships for children, youth, and families. The employee will work at various locations in the community, both in office and out in the field, and will occasionally travel to meet clients in their homes or other designated area/facilities, as needed. Other related duties as required.

Candidate Profile:

This employee has a positive and upbeat personality with a good level of energy and keen eye for detail. The employee is able to work independently while positively contributing to a teamwork environment.



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COMPETENCIES

- Ethics and Integrity
 - Organization and Planning
 - Leadership
 - Innovative
 - Communication
 - Collaboration
 - Confidentiality
 - Initiative
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MINIMUM QUALIFICATIONS

- Mature individual of professional presentation with minimum grade 12 education; related work experience, or an equivalent combination of education and experience
 - Ability and desire to work with all members of the community
 - Experience working with children, and youth ages 15-30, is considered an asset
 - Experience working with disability and wellness programs and applications, including assessment, planning, implementation, and evaluation models
 - Experience using critical and logical thinking, analysis, and reasoning to identify underlying principles, reasons, or facts
 - Experience developing and leading activity and educational centered programs and services
 - Willingness to work a schedule that may include mornings/afternoons/evenings/weekends
 - Physical fitness to perform all assigned tasks and work indoors and outdoors in a variety of weather
 - High degree of resourcefulness, flexibility, and adaptability
 - Excellent interpersonal and communication skills
 - Proficiency in all aspects of MS Office applications
 - High level of organizational, time management, and prioritizing skills
 - Good writing/documentation skills
 - Ability to follow established guidelines, policies and procedures
 - Ability to work under minimal supervision and work independently and as part of a team
 - Valid Emergency or Standard First Aid; Food Safe Level 1; WHMIS
 - Compliance with BC Immunization program, TB screening, and COVID-19 vaccinations.
 - Police Record Check – vulnerable sector (renew every 5 years)
 - Valid Class 5 BC driver's license & drivers abstract/factor report.
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DESIRED QUALIFICATIONS

The aforementioned as well as:

- Diploma or certificate in Family Development/ Social Work
- Experience delivering programs, including incorporation of cultural components
- Class 4 Driver's license



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WORK CONDITIONS

- Flexible schedule and work arrangements
- At times may be required to lift boxes or equipment in accordance with work safe regulations
- Manual dexterity required to operate computer and peripherals
- Will be required to work in and out of office
- Will be required to work outdoors in summer conditions
- Will at time be required to wear PPE
- May be subjected to inclement weather
- May be exposed to hazards associated with working with equipment required for recreation sports activities
- May be exposed to unpleasant dealings in emotionally charged situations
- Interacts with residents, family members, staff, visitors, and personnel
- Indoor, outdoor and multi-site locations
- Intermittent physical activity including walking, standing, sitting, and lifting
- Flexible schedule; evenings and weekends are required
- Travel will be required
- Overtime as approved by the manager.

APPLICATION INSTRUCTIONS

Closes: When filled. **Remuneration:** Rate offered to the successful incumbent is pending certification(s), skills, experiences, knowledge. *Preference may be given to qualified First Nation's applicants. Kindly forward your cover letter and resume to:

Human Resources, Recruitment
Fort Nelson First Nation
R.R. #1, Mile 295, Alaska Highway
Fort Nelson, B.C. V0C 1R0
E-mail: recruitment@fnnation.ca

We thank all individuals for applying, but only those applicants whose applications clearly demonstrate meeting all of the requested minimum qualifications will receive a reply.

* Constitution Act, 1982 [Section 35]; Canadian Charter of Rights and Freedoms [Section 15(1)]; Canadian Human Rights Act [Section 16(1)]; Employment Equity Act [Section 5(a), 10(b)]; Declaration on the Rights of Indigenous Peoples [Article 22]; ILO Convention 169 on Indigenous and Tribal Peoples in Independent Countries.