



Fort Nelson First Nation

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EXTERNAL JOB POSTING

Job Title:	Water and Wastewater Utilities Worker (Labourer I)	Posting #:	43-2022
Department:	Community Infrastructure and Safety Services	Level:	G2-L1-C2
Location:	On Reserve	FTE:	1.0
Supervisor:	Public Works Supervisor	Base Rate:	\$23.27
Key Areas:	Safety, Maintenance, Reporting, Driver	First Posted:	2022-09-09
		Closes:	When filled

SUMMARY / SCOPE

This is a backfill for leave opportunity anticipated to last 3 months with possibility for extension. This employee works under the direction of a senior Water and Waste Water Worker. This employee performs maintenance assistance duties.

The primary responsibilities of the Water and Wastewater Utilities Worker is to perform semi-skilled manual labour and a variety of materials handling, sample collection, facilities cleaning and maintenance, and routine general labour to support the operation of the water and waste treatment facilities and services, and all associated reporting. To round out this job to full time work, the Water Utilities Worker will also cross train with other employees in the Public Works unit, and provide general manual labour work related to public works and highway maintenance or construction. This employee performs a variety of tasks and general maintenance work to make environments safe: treatment facilities lift stations, roads, greenways, parks, buildings, utilities stations, etc. The work also includes conducting hazard/safety assessments and providing security while working, to safeguard buildings, equipment, work sites, and personnel. A key element of success for this position is the development of and awareness and knowledge of water and waste water systems, as well as reference materials to assist in addressing problems, challenges and issues; references include written policies, procedures and guidelines, as well as maintenance and work schedules and check lists, and equipment manuals and reference handbooks, and WHMIS manual and data sheets. Other related duties as required.

Candidate Profile:

The Water and Wastewater Utilities Worker has a good level of energy to perform the work, and has good interpersonal skills including good listening skills to gather information and to ask questions in order to carry out assigned tasks and to provide routine information to other employees. The Water and Wastewater Utilities Worker has good written and verbal communication skills and communicates with the Tradespersons, Engineers, engineering aides/technicians, contractors and equipment operators in the immediate work area, as well as with the supervisor, co-workers, and maintenance staff to obtain information, supplies, tools, equipment and/or advice or help to solve problems or issues, and may occasionally have contact with occupational health and safety committee members, and the general public.

COMPETENCIES

- Safety/Hazard Assessment
- Listening
- Communication



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- Planning and Coordination
 - Follow Instructions
 - Operate Machines/Vehicle
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MINIMUM QUALIFICATIONS

- Mature individual with a minimum grade 12 high school diploma, supplemented by college or industry training courses in chemistry, water monitoring, pollution control or related subjects.
 - Minimum 19 years of age.
 - One to two (1-2) years' experience assisting trades in water system maintenance and repair work.
 - Required to obtain certification within one year of hire, in water treatment and distribution (level according to the classification of the plant).
 - Experience with mechanical and power tools and equipment.
 - Experience purchasing/picking-up and delivering supplies.
 - Good interpersonal skills and ability to interact well with employees and the public.
 - Organized and able to handle competing priorities and meet deadlines.
 - Good communication skills (written and oral); ability to listen to understand and ask questions for clarification.
 - Proficient computer skills and able to use MS Office Suite, Excel, internet, and email.
 - Compliance with BC Immunization program, TB Screening, and COVID-19 vaccinations.
 - Valid BC Driver's License and factor report.
 - Satisfactory completion of a police information check.
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APPLICATION INSTRUCTIONS

Closes: When filled. **Remuneration:** Rate offered to the successful incumbent is pending certification(s), skills, experiences, knowledge. *Preference may be given to qualified First Nation's applicants. Kindly forward your cover letter and resume to:

Human Resources, Recruitment
Fort Nelson First Nation
R.R. #1, Mile 295, Alaska Highway
Fort Nelson, B.C. V0C 1R0
E-mail: recruitment@fnnation.ca

We thank all individuals for applying, but only those applicants whose applications clearly demonstrate meeting all of the requested minimum qualifications will receive a response.

* Constitution Act, 1982 [Section 35]; Canadian Charter of Rights and Freedoms [Section 15(1)]; Canadian Human Rights Act [Section 16(1)]; Employment Equity Act [Section 5(a), 10(b)]; Declaration on the Rights of Indigenous Peoples [Article 22]; ILO Convention 169 on Indigenous and Tribal Peoples in Independent Countries.