



Fort Nelson First Nation

Strong. Healthy. Proud. Self-reliant.

STANDING POSTING

Job Title:	Temporary Call-In (TCI) Casual Worker Opportunities	Posting #:	01-2023
Supervisor:	As assigned	Hourly Rate:	Pending Job
Effective Date:	January 01, 2023-December 31, 2023		

INVITATION TO APPLY

Fort Nelson First Nation accepts applications for Temporary Call-In (TCI) Casual Workers on an ongoing basis. TCI/Casual Workers meet our needs for backfill coverage and work load increases. Hours of work for a TCI/Casual Worker can range from less than one full day to 35 hours per week, and this is dependent upon the employer's needs; there will be weeks when workers are not required to report to work. The employer provides training for skills in entry level jobs, and provides job orientation and safety orientation. TCI/Casual Workers with increased skills mix and willingness to orientate for work in multiple service areas may work with an increased frequently.

TCI/Casual Workers should have a good level of energy and physically fitness required to perform the work, and should have good listening and communication skills to gather information and to ask questions in order to carry out assigned work. TCI/Casual Workers will frequently work with other employees to obtain information, supplies, tools, equipment and/or advice to solve problems.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge, skills and abilities are dependent upon the job description and work required. All persons working with the vulnerable sector must provide proof of compliance with the B.C. provincial immunization program. All workers are required to comply with the employer's COVID-19 Vaccination Status Policy. Some jobs are considered positions of trust and require the successful completion of a Police Records Check.

JOBS, EMPLOYMENT STATUS, HOURS OF WORK, SHIFTS

Job types are outlined below; employment status is categorized as "casual" worker; hours of work will vary; shifts may include evenings and weekends; vacation pay is 4% paid out; benefits are statutory entitlements. Casual workers are eligible to apply for any internal job posting for which they are qualified.

- Custodian
- Class 4 Driver
- Building Maintenance Worker
- ECE Assistant
- Recreation Assistant
- Receptionist
- Food Service Worker
- Home Care Aide
- Home Support Worker
- Equipment Operator
- Snow Shovelling (Worker I)
- General Labourer



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Qualified applicants are paid at Step 1 of the applicable Pay Band for that job. Unskilled workers requiring training and development may be paid 20% less than Step 1 of the applicable Pay Band, in the first 3 months (or 420 hours) of employment.

APPLICATION INSTRUCTIONS

Remuneration: Rate offered to a successful incumbent is pending certification(s), skills, experiences, knowledge. Please inquire directly to learn about the starting rate for a job posted. *Preference may be given to qualified First Nation's applicants. Kindly forward your cover letter and resume to: recruitment@fnnation.ca

We thank all individuals for applying, but only those applicants whose applications clearly demonstrate meeting all of the requested minimum requirements will receive a reply.

* Constitution Act, 1982 [Section 35]; Canadian Charter of Rights and Freedoms [Section 15(1)]; Canadian Human Rights Act [Section 16(1)]; Employment Equity Act [Section 5(a), 10(b)]; Declaration on the Rights of Indigenous Peoples [Article 22]; ILO Convention 169 on Indigenous and Tribal Peoples in Independent Countries.