



Fort Nelson First Nation

Strong. Healthy. Proud. Self-reliant.

JOB POSTING

Job Title:	Night Security-Utility Worker	Posting #:	09-2023
Department:	Community Infrastructure & Safety Services	Grade:	3
Location:	On Reserve	FTE:	1.0
Supervisor:	Public & Capital Works Manager	Starting Rate:	\$24.68/hour
Key Areas:	Community Security, Utility Work, Maintenance	First Posted:	2023-03-08
		Closes:	When Filled

Job Scope

Working five evening shifts per week, the Night Security-Utility Worker conducts scheduled community patrols and public building checks and surveillance to ensure the safety and security of people, assets, and environment. Other responsibilities include ensuring no overnight obstructions to means of egress to ensure the homes of Elders and persons with functional limitations are cleared for emergency access. This employee is responsible for reporting hazards, suspicious activity, and animal control issues to the appropriate personnel and authorities as a necessary part of the work. The employee is required to communicate and liaise with authorities, as required, such as: RCMP, Conservation Officers, emergency services workers, and insurance providers, to ensure safety and security requirements. Other related duties as required.

Candidate Profile

The Night Security-Utility Worker has a good level of energy and physical and mental fitness to perform the work, and has good interpersonal skills including good listening skills to gather information and to ask questions in order to carry out assigned tasks and to provide routine information. The Night Security-Utility Worker has good written and verbal communication skills and communicates with the supervisor, emergency services workers, general public, and may occasionally have contact with the occupational health and safety committee.

Minimum Requirements

- Mature individual with a minimum grade 12 diploma or equivalent, supplemented by training in safety/security (or will be required to obtain within 6 months of hire).
- One to two (1-2) years' experience performing security or community patrol related work.
- Experience working with mechanical and power tools and equipment.
- Experience with materials handling (e.g. purchasing/picking-up and delivering supplies).
- Physical and mental fitness to perform all duties required.
- Good observation and documentation skills
- Good interpersonal skills and ability to interact well with emergency service responders.
- Good communication skills (written and oral).
- Able to use internet and email.
- Able to lift up to 18 kilograms.
- Compliance with BC Immunization program, TB screening, and COVID-19 vaccination.
- Satisfactory completion of a police record check.
- Valid Class 5 Driver's License and factor report.

Additional Information

The following training/certificates and additional assets are preferred, but the Employer may provide training to successful candidate:

- Basic security certificate, resulting in Security Worker License
- First Aid, WHMIS, OHS training

Work Conditions

Eight (8) hour night shifts Wednesday to Sunday 10:00 p.m. – 6:00 a.m. (Monday & Tuesday off), overtime may be required periodically. Works alone. Conducts community patrols & building checks in company fleet vehicle.

Application Instructions

Closes: When Filled. **Remuneration:** Rate offered to the successful incumbent is pending certification(s), skills, experiences, knowledge. *Preference may be given to qualified First Nation's applicants. Kindly forward your cover letter and resume to: recruitment@fnation.ca

We thank all individuals for applying, but only those applicants whose applications clearly demonstrate meeting all of the requested minimum requirements will receive a reply. * Constitution Act, 1982 [Section 35]; Canadian Charter of Rights and Freedoms [Section 15(1)]; Canadian Human Rights Act [Section 16(1)]; Employment Equity Act [Section 5(a), 10(b)]; Declaration on the Rights of Indigenous Peoples [Article 22]; ILO Convention 169 on Indigenous and Tribal Peoples in Independent Countries.