



# Fort Nelson First Nation

Strong. Healthy. Proud. Self-reliant.

## POSTING

<b>Position Title:</b>	Mental Health & Addictions Services Clinician	<b>Posting #:</b>	2018-38-1.0
<b>Department:</b>	Health & Wellness	<b>Level:</b>	G6-L5
<b>Location:</b>	Office at 5001 Dene Etene Rd.; Multiple Sites Served	<b>FTE:</b>	1.0
<b>Supervisor:</b>	Executive Director, Community Services	<b>Rate:</b>	TBN
<b>Authority:</b>	Professional Autonomy; limited authority	<b>First Posted:</b>	10-12-2018
<b>Effective Date:</b>	December 2018	<b>Closes:</b>	When Filled

## SUMMARY / SCOPE

In accordance with established vision and values of the Fort Nelson First Nation Health and Wellness Program, and in partnership with the First Nations Health Authority, Northern Health, and local First Nations communities; the primary responsibility of this position is to provide a continuum of services to outpatients (preschool, school age children, adolescents, and adults) within the Mental Health and Addictions Program. This position provides comprehensive assessment, care planning and treatment coordination, for designated clients and their families, through an interdisciplinary team approach on both an individual and group basis. This Professional should be well versed in psychological assessments, and diagnoses and treatment frameworks.

Working collaboratively with other health care providers and a multidisciplinary team, the Mental Health & Addictions Services Clinician provides direct psychosocial care, counselling and group work, system navigation and advocacy, and education and linkage to relevant specialized complex care resources, while facilitating client self-management. The Mental Health & Addictions Clinician is responsible for providing and developing services to maintain or improve the health and social well-being and functioning of the identified population.

Specific duties and responsibilities of this position include: clinical assessment of the comprehensive mental health needs of persons and their families who are dealing with complex issues; provide advanced clinical interventions to persons through a broad range of therapeutic frameworks; research, analyze, design and develop and implement therapy frameworks to address the specific identified mental health needs of population; provide education sessions and consultation; provide consultation on cultural and clinical interventions; and crisis response when communities are impacted by critical events.

The Clinician functions autonomously, and may provide direct supervision of provisionally registered social workers, or practicum students. This position maintains accountability to either the BC College of Social Workers (BCCSW); or the BC Association of Clinical Counsellors (BCACC). Other related duties as required.

## COMPETENCIES

- Assessment and Treatment
- Knowledge Integration
- Communication
- Critical Thinking
- Management
- Leadership
- Teamwork
- Computer Skills
- Culture
- Relationships
- Human Caring and Relationship Centered Practice

## REQUIRED QUALIFICATIONS

- Master's Degree in Social Work or Clinical Counselling from an accredited university.
- Two (2) years' recent related Mental Health & Addictions experience in clinical areas, services, and programs, or an equivalent combination of education, training and experience.
- Current registration with the British Columbia College of Social Workers (BCCSW); or the British Columbia Association of Clinical Counsellors (BCACC).
- Experience working with BC First Nations organizations and communities.
- Knowledge of the health and wellness governance landscape in First Nations health in BC, particularly relative to mental wellness.
- Knowledge of theories, practices and principles relative to mental wellness, suicide prevention, and mental health emergency response, particularly relative to First Nations in BC, including the current programs and services available.



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- Travel is a requirement of this position; and flexibility in relation to work schedules and locations may be required.
- Satisfactory completion of a criminal record check – vulnerable sector.
- Valid BC Driver's License and access to personal vehicle for business related purposes.
- Satisfactory driver's abstract.

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### WORK CONDITIONS

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- Ability to lift up to 10 lbs. boxes, file-boxes, and equipment.
- Intermittent physical activity including bending, stooping, stretching, squatting, pushing, pulling, walking, standing, sitting, and lifting to facilitate sessions or teach groups.
- Interacts with clients, family members, visitors, government agencies/personnel under all circumstances.
- Manual dexterity required to use desktop computer and peripherals.
- Visual concentration to interpret observations and integrate into evaluation.
- Auditory concentration is constantly required in sessions with clients to listen attentively, to be alert and to obtain and interpret information correctly.
- A higher than normal level of attentiveness is required when assessing high risk clients.
- Driving/Travel is a requirement, must be willing to drive/travel out of town to provide multi-site services, this may include travelling in winter road conditions for distances up to and greater than 100 kilometers
- May be exposed to unpleasant dealings in emotionally charged situations.
- Overtime as required.

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### APPLICATION INSTRUCTIONS

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**Closing:** Competition will remain open until the position is filled. **Remuneration:** The rate offered to the successful applicant is pending certification(s), knowledge, skills, abilities and experiences. \*Preference will be given to qualified First Nation's applicants, and we encourage those applicants to self-identify. Fort Nelson First Nation is a progressive organization offering an incredible work environment, competitive salary packages, health and pension benefits, professional development and career advancement opportunities. Kindly forward your cover letter and resume to:

**Human Resources, Recruitment**  
Fort Nelson First Nation  
R.R. #1, Mile 295, Alaska Highway  
Fort Nelson, B.C. V0C 1R0  
E-mail: [recruitment@fnation.ca](mailto:recruitment@fnation.ca)

**We thank all individuals for applying, but only those applicants whose applications clearly demonstrate meeting all of the requested minimum qualifications will receive a reply.**

\* Constitution Act, 1982 [Section 35]; Canadian Charter of Rights and Freedoms [Section 15(1)]; Canadian Human Rights Act [Section 16(1)]; Employment Equity Act [Section 5(a), 10(b)]; Declaration on the Rights of Indigenous Peoples [Article 22]; ILO Convention 169 on Indigenous and Tribal Peoples in Independent Countries.