



Fort Nelson First Nation

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EXTERNAL JOB POSTING

Job Title:	Fuel Treatment Worker (4-5 jobs available)	Posting #:	2019-1.0-1.0-T
Department:	Community Infrastructure & Safety Services	Level:	G1-L1-C1
Location:	On Reserve Forestry Belt	FTE:	1.0 - Term
Supervisor:	Capital Works Coordinator	Starting Rate:	Pending Job
Key Areas:	Safety, Environmental Service	First Posted:	08-08-19
Effective Date:	August 2019	Closes:	22-08-19

SUMMARY / SCOPE

Jobs Available: Chainsaw Faller (1), Bucker-Slasher (2), Labourer (2 to 3 jobs)

Under the direction and supervision of the Capital Works Coordinator, and working and liaising with Lands Department personnel, the Fuel Treatment Crew will assist with the expansion and improvements to the community's fire guard. Primary responsibility for each worker will be to place safety objectives above all else. The work involves attending a daily tailgate meeting, and cutting, and removing, and burning wood fiber. Duties will vary pending individual job awards. All workers will ensure that all guidelines and safety regulations are being followed and that the overall mission and values and policies of the organization are being adhered to. All jobs on this crew are safety sensitive and as such the Employer reserves the right to impose drug testing following any workplace incident(s) deemed a serious incident. Other related duties as required.

Candidate Profile:

Successful applicants must be committed to the full term of employment. The Fuel Treatment Worker must have a positive outlook and a high level of energy and place safety objectives above all else. The successful candidates are able to work independently while positively contributing to a teamwork environment and have experience with this type of work. All workers must place safety objectives above all else.

COMPETENCIES

- Safety Sensitive
- Safety Assessment
- Observant
- Responsible & Reliable
- Information Seeking
- Communication

SPECIFIC DUTIES

I. CHAINSAW FALLER (LEAD HAND)

- Select trees to be felled, assessing factors such as site, terrain, and weather conditions before beginning work.
- Appraise trees for certain characteristics, such as twist, rot, and heavy limb growth, and gauge amount and direction of lean, in order to determine how to control the direction of a tree's fall with the least damage.
- Tag unsafe trees with high-visibility ribbons
- Control the direction of a tree's fall by scoring cutting lines with axes, sawing undercuts along scored lines with chainsaws, knocking slabs from cuts with single-bit axes, and driving wedges.
- Determine position, direction, and depth of cuts to be made, and placement of wedges or jacks.
- Insert jacks or drive wedges behind saws to prevent binding of saws and to start trees falling.
- Communicate scope of work and work procedures to the crew
- Clear brush from work areas and escape routes, and cut saplings and other trees from direction of falls, using axes, or chainsaws.
- Place supporting limbs or poles under felled trees in order to avoid splitting undersides, and to prevent logs from rolling
- Saw back-cuts, leaving sufficient sound wood to control direction of fall
- Mark logs for identification
- Measure felled trees and cut them into specified log lengths
- Split logs, using axes, wedges, and mauls, and stack wood in ricks or cord lots
- Stop saw engines, pull cutting bars from cuts, and run to safety as tree falls



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II. BUCKER/SLASHER DUTIES

- Operate chainsaw to de-limb and buck trees
- Measure and mark logs for sawing
- Trim limbs, tops, and roots from trees with chainsaw
- Cut dead fall trees into specific log lengths using chainsaw
- Clean up debris created by dead fall
- Maintain and repair chainsaws and other equipment, cleaning, oiling, and greasing equipment, and sharpening equipment properly

III. LABOURER DUTIES

- Clean up debris created by deadfall
- Pile and burn debris daily
- Keep the fire going
- Place signage when required

IV. Other related duties as assigned by the Capital Works Coordinator.

MINIMUM QUALIFICATIONS

- Mature individual(s) with a full understanding of safety sensitive work
- Previous experience on a slashing/burning or fire crew
- Minimum 19 years of age
- Ability to understand and follow safety guidelines, policies and procedures
- Physically capable of the work requirements and physical demands
- Must be able to operate radios and complete scheduled safety check-ins
- Chainsaw Faller must have valid Enform Fallers Certificate Level 3 and OFA1
- Bucker-Slashers must have valid Enform Fallers Certificate Level 1 and OFA1
- Must be able to supply own PPE (hard hat, steel toe boots, gloves, backpack, safety glasses, high vis vest, appropriate clothing for the work and temperatures)
- Chainsaw Faller and Bucker-Slashers must be able to supply own chainsaws, tools/supplies and required PPE
- Be able to successfully complete a police information check.
- Note: one crew member will be selected to drive the crew truck; driver must provide current copy of drivers abstract.

DESIRED QUALIFICATIONS

The aforementioned as well as:

- Bear Aware
- Knowledge of safety procedures in forestry work

WORKING CONDITIONS

- Work takes place in outdoor environment on Reserve
- Workers have to work with dangerous trees
- May be required to lift logs that may weigh more than 18 kilograms (40 lbs.)
- May be required to work flexible hours which includes evenings/weekends to complete the work.
- Will be exposed to hazards associated with working in the outdoor environment (all seasons), and construction industry.
- Must wear required personal protection equipment.

WAGES



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- Chainsaw Faller: pay is \$22.15 per hour, plus daily equipment per diem equal to \$7.00 per hour to a maximum of \$56.00 per day. Worker must supply own gas/oil/maintenance on chainsaw, and required PPE.
- Bucker/Slasher: pay is \$19.58 per hour, plus daily equipment per diem equal to \$7.00 per hour to a maximum of \$56.00 per day. Worker must supply own gas/oil/maintenance on chainsaw, and required PPE.
- Labourer: \$18.19 per hour. Must supply required PPE.

APPLICATION INSTRUCTIONS

Clearly identify which job(s) you are applying for; attach copies of required certificates.

Closing Date: August 22, 2019 at 4:30 p.m. **Term of Employment:** September 09, 2019 to December 09, 2019; with possibility for extension. *Preference will be given to qualified local First Nation's applicants. If you do not have access to electronic mail please take your resume and training tickets to reception at the Administration Building (Band Office), and they will send it to our recruitment email address, otherwise, kindly forward your cover letter, resume and tickets to:

Human Resources Recruitment
Fort Nelson First Nation
R.R. #1, Mile 295, Alaska Highway
Fort Nelson, B.C. V0C 1R0
E-mail: recruitment@fnation.ca
Fax: 250-774-7260

We thank all individuals for applying, but only those applicants whose applications clearly demonstrate meeting all of the requested minimum qualifications will receive a response.

** Constitution Act, 1982 [Section 35]; Canadian Charter of Rights and Freedoms [Section 15(1)]; Canadian Human Rights Act [Section 16(1)]; Employment Equity Act [Section 5(a), 10(b)]; Declaration on the Rights of Indigenous Peoples [Article 22]; ILO Convention 169 on Indigenous and Tribal Peoples in Independent Countries.