



Fort Nelson First Nation

Strong. Healthy. Proud. Self-reliant.

EXTERNAL JOB POSTING

Job Title:	Family Support Worker (Para-Social Worker I)	Posting #:	2019-15-1.0
Department:	Health and Community Services	Level:	G3-L2-C3
Location:	Health Department	Classification:	Temp. 35 hr/wk.
Supervisor:	Team Lead Social Worker	Base Rate:	\$23.73
Key Areas:	Security, Purchases, Driver, Public Contact, Reporting	First Posted:	27-05-2019
		Closes:	When filled

SUMMARY / SCOPE

In accordance with established vision and values of the Fort Nelson First Nation Health and Wellness Program, and in partnership with the Ministry of Children and Family Development, the primary responsibility of this position is to provide a continuum of services to children, adolescents, and adults requiring family support. Working collaboratively with other support workers and a multidisciplinary team, the Family Support Worker provides direct support, system navigation and advocacy, and education and linkage to relevant specialized support resources, while facilitating client self-management. The Family Support Worker is responsible for providing and developing services to maintain or improve the health and social well-being and functioning of identified individuals.

Specific duties and responsibilities of this position include: providing services to families in need through group work and one-to-one interactions; working with children referred by the Ministry of Children and Families and from within the community. The Family Support Worker will facilitate communication and engage families and individuals in activities that work to promote healthy development as well as strengthen community and family relationships. The Family Support Worker will also play a role in supporting families to make wise choices related to mood altering substances using culturally relevant activities. Other related duties and required.

Candidate Profile:

The Family Support Worker has a good level of energy and is physically fit to perform the work, and has good interpersonal skills including good listening skills to gather information and to ask questions in order to carry out assigned tasks and to provide routine information to other employees. The Family Support Worker has good written and verbal communication skills and communicates with the supervisor/social worker team leader and other employees to obtain information, supplies, tools, equipment and/or advice or help to solve problems or issues, and has periodic contact with external agencies and service providers and the general public.

YOUR 'KNOW HOW' INCLUDES

- Human Caring/Outreach
- Safety/Hazard Assessment
- Planning/Coordinating
- Assessment
- Culture
- Relationship Centered Practice
- Listening/Engagement
- Organization
- Advocacy/Negotiating
- Knowledge Integration
- Teamwork
- Communication
- Operate Appliances/Vehicle
- Compassion
- Follow Regulations



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MINIMUM QUALIFICATIONS

- Mature individual with a minimum grade 12 high school diploma; supplemented by completion of training in either human services, seniors services, child care, or equivalent related experience
- Minimum 19 years of age
- Two to three (2-3) years' experience performing duties involving client care and services
- Experience working with a multi-disciplinary team and service providers
- Experience working with persons with health issues, communication barriers, and functional limitations
- Experience working with regulations governing work
- Experience working with privacy protected information
- Experience coordinating and supervising programs and activities
- Good interpersonal skills and ability to interact well with employees and the public
- Good organizational skills and able to handle competing priorities and meet deadlines; will benefit from a high degree of resourcefulness, flexibility, and adaptability
- Good communication skills (written and oral); ability to listen to understand and ask questions for clarification
- Proficient computer skills and able to use MS Office Suite applications.
- No barriers to working with any member of the community and their family representative(s)
- Satisfactory completion of a criminal record check
- Valid BC Driver's License
- Satisfactory driver's abstract

APPLICATION INSTRUCTIONS

External Closes: When filled. **Remuneration:** Rate offered to the successful incumbent is pending certification(s), skills, experiences, knowledge. *Preference may be given to qualified First Nation's applicants. To apply for this temporary (leave backfill) job, kindly forward your cover letter and resume to:

Human Resources, Recruitment
Fort Nelson First Nation
R.R. #1, Mile 295, Alaska Highway
Fort Nelson, B.C. V0C 1R0
E-mail: recruitment@fnnation.ca

We thank all individuals for applying, but only those applicants whose applications clearly demonstrate meeting all of the requested minimum qualifications will receive a response.

* Constitution Act, 1982 [Section 35]; Canadian Charter of Rights and Freedoms [Section 15(1)]; Canadian Human Rights Act [Section 16(1)]; Employment Equity Act [Section 5(a), 10(b)]; Declaration on the Rights of Indigenous Peoples [Article 22]; ILO Convention 169 on Indigenous and Tribal Peoples in Independent Countries.