



# Fort Nelson First Nation

Strong. Healthy. Proud. Self-reliant.

## INTERNAL/EXTERNAL POSTING

<b>Job Title:</b>	Community Liaison – Land Guardian	<b>Posting #:</b>	37-2023
<b>Department:</b>	Lands, Resources and Treaty Rights	<b>Grade:</b>	3
<b>Location:</b>	On Reserve/ On-the-Land	<b>FTE:</b>	1.0
<b>Supervisor:</b>	Guardian Programs Manager	<b>Starting Rate:</b>	\$26.60/hr.
<b>Key Duties:</b>	Communications, Community Outreach and Engagement, Intergovernmental Liaison	<b>First Posted:</b>	2023-07-27
<b>Effective Date:</b>	Immediate, full time permanent	<b>Closes:</b>	When Filled

### Job Scope

The Fort Nelson First Nation seeks to build relationships and collaborate with Crown natural resource agencies and industry partners to ensure proper oversight of the full lifecycle of natural resource development and management activities, including monitoring of the land and resources, compliance and enforcement, and emergency management. The Community Liaison Program provides opportunities for FNFN to identify priorities and concerns regarding land stewardship and to observe and report to the FNFN staff and community about matters related to natural resource activities in the territory. The Community Liaison Program also provides opportunities for natural resource agencies and industry partners to engage and enhance their understanding of FNFN's local and Indigenous knowledge, priorities, values and the impacts of natural resource activities in the territory from FNFN's perspective.

Reporting to the Guardian Programs Manager, the Community Liaison is the first point of contact between the Lands Department, FNFN community members, industry partners, and Crown natural resource agencies. Working within the FNFN Land Guardian program, the Community Liaison is responsible for liaising between FNFN and Crown land and resource agencies and FNFN and industry representatives, organizing and participating in community outreach and engagement initiatives, on-the-land research and data collection, emergency management support, and representing FNFN in Crown compliance and enforcement activities in relation to land and natural resource activities in the territory. Other related duties may be required from time to time.

### Candidate Profile

The Community Liaison possesses a positive and diplomatic approach in their work, with attention to detail, and physical fitness for the work, and is trained and prepared for wilderness work (i.e.: wildlife interactions, inclement weather, rough terrain, remote field work). This employee may, at times, work long hours in the field all types of weather and terrain, and will be required to travel by all types of transportation (on land, water, in air). Jobs may take place in camp settings and may be 1-2 weeks continually on-site. This employee will be required to be diplomatic in their interactions all persons. The successful candidate is able to work independently while positively contributing to a teamwork environment and has experience managing and completing multiple projects within established timelines.



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## Preferred Qualifications

- Respectful demeanor and excellent oral and written communication skills
- Professional individual; minimum 19 years of age
- Physical fitness and able to work long days outdoors in extreme weather
- Strong computer skills
- Compliance with BC Immunization program, TB screening, and FNFN's requirement for COVID-19 vaccinations
- Ability to provide own transportation to and from work.
- Satisfactory completion of a Police Information Check.
- Valid Class 5 Driver's License and drivers abstract is required.

## Additional Information

The following training/certificates and additional assets are preferred, but the Employer may provide training to a successful candidate:

- Environmental monitoring training and/or experience
- Knowledge of FNFN history and territory
- Wilderness skills, ATV, PAL
- Map reading, compass and GPS skills
- Other certificates: WHMIS, H2S, OFA1 with TE, OHS, Bear Aware, Wilderness
- Ability to speak Dene and/or Cree.
- Google™ drive, calendar, forms and other Google™ products.

## Work Conditions

This work typically takes place Monday to Friday, 8:30 a.m. – 4:30 p.m., excluding holidays. Majority of work time is spent in an office-type environment however, there is also a requirement to work in a field environment. When working out on the land this job can be physically demanding, and will include travel in inclement weather on a skidoo, ATV, helicopter, or boat, hiking long distances in the territory, and moving and/or packing heavy field equipment to remote sites. In some cases, Guardian activities may take place at remote locations in the traditional territory and may require overnight stays in a wall tent or third party catered camps when available. Specific safety protocols related to in-office and field work must be adhered to in their specific environments and work circumstances. PPE when required.

## Application Instructions

**Closes:** When Filled. **Remuneration:** Rate offered to the successful incumbent is pending certification(s), skills, experiences, knowledge. \*Preference may be given to qualified First Nation's applicants. Kindly forward your cover letter and resume to: [recruitment@fnnation.ca](mailto:recruitment@fnnation.ca)

We thank all individuals for applying, but only those applicants whose applications clearly demonstrate meeting all of the requested minimum requirements will receive a reply. \* Constitution Act, 1982 [Section 35]; Canadian Charter of Rights and Freedoms [Section 15(1)]; Canadian Human Rights Act [Section 16(1)]; Employment Equity Act [Section 5(a), 10(b)]; Declaration on the Rights of Indigenous Peoples [Article 22]; ILO Convention 169 on Indigenous and Tribal Peoples in Independent Countries.