



# Fort Nelson First Nation

Strong. Healthy. Proud. Self-reliant.

## STANDING POSTING

<b>Job Title:</b>	Temporary Call-In (TCI) Casual Worker Opportunities	<b>Posting #:</b>	01-2021
<b>Supervisor:</b>	As assigned	<b>Hourly Rate:</b>	Pending Job
<b>Effective Date:</b>	January 04, 2021-December 31, 2021	<b>First Posted:</b>	04-01-2021
		<b>Closes:</b>	31-12-2021

### INVITATION TO APPLY

Fort Nelson First Nation accepts applications for Temporary Call-In (TCI) Casual Workers on an ongoing basis. TCI/Casual Workers meet our needs for backfill coverage and work load increases. Hours of work for a TCI/Casual Worker can range from less than one full day to 35 hours per week, and this is dependent upon the employer's needs; there will be weeks when workers are not required to report to work. The employer provides training for skills in entry level jobs, and provides job orientation and safety orientation. TCI/Casual Workers with increased skills mix and willingness to orientate for work in multiple service areas may work with an increased frequently.

TCI/Casual Workers should have a good level of energy and physically fitness required to perform the work, and should have good listening and communication skills to gather information and to ask questions in order to carry out assigned work. TCI/Casual Workers will frequently work with other employees to obtain information, supplies, tools, equipment and/or advice to solve problems.

### KNOWLEDGE, SKILLS AND ABILITIES

Knowledge, skills and abilities are dependent upon the job description and work required. Some jobs in health care services and education services require proof of compliance with the B.C. provincial immunization program. Some jobs are considered positions of trust and require the successful completion of a Police Information Check, or a Vulnerable Sector report/check.

### JOBS, EMPLOYMENT STATUS, HOURS OF WORK, SHIFTS

Job types and starting hourly rates are outlined below; employment status is categorized as "casual" worker; hours of work will vary; shifts may include evenings and weekends; vacation pay is 4% paid out; benefits are statutory entitlements. Casual workers are eligible to apply for any internal job posting for which they are qualified.

Custodian (Worker I): \$16.65  
Class 4 Driver (Driver II): \$19.30  
Building Worker (Utility I): \$16.65  
ECE/Recreation Assistant (Para-Educator I): \$16.65  
Front Office Assistant (Clerk I): \$16.65  
Food Service Worker I: \$16.65

Home Care Worker (PCA – Health Aide I): \$23.73  
Home Support Worker (Domestic Worker I): \$16.65  
Building Maintenance Worker (Labourer IIIA): \$25.17  
Roads & Equipment Operator (Labourer III): \$25.17  
Snow Shovelling (Worker I): \$16.65 per hour  
General Labourer (Labourer I): \$19.30 per hour



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## **STANDING POSTING**

The listed hourly rates are the starting hourly rates for the positions listed, for qualified applicants with required certificates, knowledge, skills, abilities and experience. The rate offered may be dependent upon the work type and the worker's qualifications. Entry level workers are awarded an entry level rate of \$14.80 per hour, until June 2021, as of June 2021 the entry level rate will increase to \$15.20 per hour.

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### ***APPLICATION INSTRUCTIONS***

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Kindly forward your cover letter and resume, outlining your knowledge, skills, and abilities, by mail, email, or fax to:

**Human Resources, Recruitment**  
Fort Nelson First Nation  
R.R. #1, Mile 295, Alaska Highway  
Fort Nelson, B.C. V0C 1R0  
E-mail: [recruitment@fnnation.ca](mailto:recruitment@fnnation.ca)  
Fax: 250-774-7260

\* Preference may be given to First Nations applicants in accordance with the Constitution Act, 1982 [Section 35]; Canadian Charter of Rights and Freedoms [Section 15(1)]; Canadian Human Rights Act [Section 16(1)]; Employment Equity Act [Section 5(a), 10(b)]; Declaration on the Rights of Indigenous Peoples [Article 22]; ILO Convention 169 on Indigenous and Tribal Peoples in Independent Countries.