



# Fort Nelson First Nation

Strong. Healthy. Proud. Self-reliant.

**OPEN POSTING**

<b>Job Title:</b>	Temporary Call-In (TCI) Work Opportunities	<b>Posting #:</b>	2019-05
<b>Supervisor:</b>	As assigned	<b>Hourly Rate:</b>	Pending Job
<b>Effective Date:</b>	February 2019	<b>First Posted:</b>	05-02-2019
		<b>Closes:</b>	31-12-2019

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## **INVITATION TO APPLY**

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Fort Nelson First Nation accepts applications for Temporary Call-In (TCI) Workers on an ongoing basis. TCI Workers meet our needs for backfill coverage and work load increases. Hours of work for a TCI Worker can range from 0-35 hours weekly, and this is dependent upon the employer's needs. The employer provides training for skills in entry level jobs. TCI Workers with increased skills mix and willingness to orientate in multiple service areas may work with increased frequently.

TCI Workers should have a good level of energy and be physically fit to perform the work, and should have good listening and communication skills to gather information and to ask questions in order to carry out assigned work. TCI Workers will frequently work with other employees to obtain information, supplies, tools, equipment and/or advice to solve problems.

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## **KNOWLEDGE, SKILLS AND ABILITIES**

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Knowledge, skills and abilities will depend on the job description. Some positions in health care and education services require proof of compliance with the provincial immunization program. Some positions are considered positions of trust and may require the successful completion of a Police Information Check, and this may also include a Vulnerable Sector check.

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## **JOBS, EMPLOYMENT STATUS, HOURS OF WORK, SHIFTS**

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Job types are outlined below; employment status is casual; hours of work will vary; shifts may include weekends and evenings.

Custodian (Worker I): \$16.65	Home Care Worker (PCA – Health Aide I): \$23.73
Class 4 Driver (Driver II): \$19.30	Home Support Worker (Domestic Worker I): \$16.65
Building Worker (Utility I): \$16.65	Building Maintenance Worker (Labourer IIIA): \$25.17
ECE/Recreation Assistant (Para-Educator I): \$16.65	Roads & Equipment Operator (Labourer III): \$25.17
Front Office Assistant (Clerk I): \$16.65	Snow Shovelling (Worker I): \$16.65 per hour
Food Service Worker I: \$16.65	

The stated hourly rate is the starting rate for the position for qualified applicants with the required certificates, knowledge, skills, abilities and experience. The rate offered is dependent upon the type of work and the worker's qualifications. Entry level positions/workers are awarded the entry level rate of \$14.80 per hour.

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## **APPLICATION INSTRUCTIONS**

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Kindly forward your cover letter and resume, outlining your knowledge, skills, and abilities, by mail, email, or fax to:

**Human Resources, Recruitment**  
Fort Nelson First Nation  
R.R. #1, Mile 295, Alaska Highway  
Fort Nelson, B.C. V0C 1R0  
E-mail: [recruitment@fnation.ca](mailto:recruitment@fnation.ca)  
Fax: 250-774-7260

\* Preference may be given to First Nations applicants in accordance with the Constitution Act, 1982 [Section 35]; Canadian Charter of Rights and Freedoms [Section 15(1)]; Canadian Human Rights Act [Section 16(1)]; Employment Equity Act [Section 5(a), 10(b)]; Declaration on the Rights of Indigenous Peoples [Article 22]; ILO Convention 169 on Indigenous and Tribal Peoples in Independent Countries.